

MARINE CREW CONTRACTS 101

PUT EVERYTHING IN WRITING

HERE'S WHY:



Protect owner from unnecessary financial risk



Sets mutual expectations, obligations and benefits between owner and crew

4 KEYS TO A GOOD CREW CONTRACT

- **Duration of Employment:** specific start date and end date
- **Port of Hire:** stated home port and responsibility of crewman's travel to and from port

- **Wages and Timing of Payment:** stated compensation structure for base and bouse pay
- **Vessel Specific Standards:** duties; drug/alcohol and firearm policies; personal property reimbursement limits

BEST PRACTICES

- Give crew time to review the contract
- Store all documents securely - scan and save digital copies
- Sign before operations
- Get emergency contact info for each crewmember



Sea Mountain
INSURANCE

Disclaimer: This is provided for informational purposes. We are not licensed to practice law, are both unqualified and unauthorized to interpret contracts and contract language, and advise that you consult a licensed attorney with contract interpretation questions.

